

Cal Poly San Luis Obispo counseling Services: Early Intervention Specialist (3 full time, 12 month positions available)

https://www.universitycounselingjobs.com/description.php?position_id=9167

POSITION DESCRIPTION | Full Time

****Cal Poly is able to sponsor work visas for this position****

Counseling Services is a department within Student Affairs that provides a variety of culturally competent services to help enrolled students understand themselves, enjoy satisfying relationships, achieve academic success, and make effective life choices. Counseling Services promotes the development of holistic student emotional health and serves the campus through advocacy and the provision of confidential, accessible services.

Cal Poly Counseling Services is searching for 3 full time Early Intervention Specialists to help a developing program designed to work closely with Health Services/primary care and other key departments on campus (i.e., Dean of Students case managers) to effectively assess and treat mental health concerns. Of the 3 available positions, there is demand for full time coverage in a primary care setting in addition to case management duties (i.e., following up on referrals on and off campus). Depending on the skills and interests of the clinicians hired into the positions, opportunities are available to focus exclusively on primary care clinical coverage OR case management OR some combination thereof. Opportunities for individual, couples, and group counseling to student-clients are also available if the incoming clinician(s) desire a more traditional caseload as well. Direct clinical service/case management will be scheduled at 65% of the clinician's total work time (i.e., 26 hours per week). All clinical services are provided to currently registered Cal Poly students.

The position requires considerable crisis intervention and work with serious presenting concerns as well as the ability to conceptualize cases and provide diagnoses within sociocultural context. The Early Intervention Specialists will work in a fast-paced environment. Ability to work cooperatively with a range of personnel is required, including medical staff, Dean of Students staff and other mental health providers on and off campus. Ability to maintain ethical and timely scheduling and documentation of all clinical work in an electronic recordkeeping system is essential.

MINIMUM QUALIFICATIONS

Possession of a Master's degree in appropriate field and current licensure or eligibility for licensure (i.e., successfully completed all supervised professional experience) in the State of California as an LPCC, LCSW or LMFT

OR

Possession of doctoral degree in Clinical or Counseling Psychology and current licensure or eligibility for licensure (i.e., successfully completed all supervised professional experience) as a psychologist in the State of California.

Note: All supervised professional experience must be completed before starting the position. Cal Poly Counseling Services will not provide supervised hours.

Must be licensed in California within two years of the initial appointment (may use professional development funds for this purpose).

- Demonstrated generalist clinical skills, especially with individual psychotherapy.
- Demonstrated experience working within a very brief psychotherapy model.
- Demonstrated experience working with a late adolescent/emerging adult population.
- Demonstrated experiencing providing a DSM 5 diagnosis when relevant, including with personality disorders.
- Demonstrated experience in an integrated/behavioral health facility.
- Demonstrated experience working in a clinical setting with high volume.
- Demonstrated ability to manage clinical workflow successfully.
- Demonstrated experience with crisis assessment and intervention.
- Ability to work successfully with young adults exhibiting poor distress tolerance.
- Demonstrated ability to follow up with clients who have been referred on and/or off-campus.
- Ability to collaborate and work as member of a team, including ability to respond to unexpected campus emergencies or crises.
- Demonstrated competence with diversity and intersectionality; demonstrated expertise in addressing the needs of underserved groups.
- Ability to actively contribute to a positive working environment by exhibiting solution-focused, positive, cooperative and flexible behavior.
- Outstanding communication skills (verbal and written), including the ability to communicate appropriately with people who may be upset.
- Ability to speak publicly; ability to represent Counseling Services (as part of Student Affairs) to the campus community.
- Ability to independently organize, manage and prioritize tasks, including clinical caseload.
- Demonstrated mastery of written and spoken English.

DESIRED QUALIFICATIONS

- Experience working with electronic system for scheduling and casenotes.
- Health psychology/primary care clinical specialization.
- Case management experience.

- Current California psychologist, LPCC, LCSW, or LMFT license that is free of disciplinary action.

Special Conditions:

- Must be able to respond to crisis situations on campus, including after normal business hours, weekends and holidays, with [administrative] supervision as needed.
- Must successfully pass pre-employment background check.

COMPENSATION

Salary: Commensurate with experience and licensure status

Other benefits include: paid sick and vacation time; full health, dental and vision benefits; professional development funds of \$1000 per year; pension retirement benefits; several other voluntary benefits. See <https://afd.calpoly.edu/hr/benefits/> for additional information.

APPLICATION MATERIALS

Applications must be completed on the website www.calpolyjobs.org under “Faculty Positions,”
Requisition Number: 104902

Or

https://www.calpolyjobs.org/applicants/jsp/shared/position/JobDetails_css.jsp?postingId=421445

1. Cover letter illustrating how you meet the requirements of the position
2. CV with contact information for at least three professional references (one must be your current/most recent supervisor)
3. Unofficial transcripts (Official transcripts will be required for those who are hired)
4. Copy of license (if applicable)

Note: On the Cal Poly jobs website, the position is technically listed as “temporary” because it is not a tenure-track position. However, all 3 positions are funded by a required student fee and are anticipated to remain fully funded and renewable.

[Apply Online](#)